

Staff Survey 2013 - COUNCIL	Council Positive Score	EXECUTIVE OFFICE	CORPORATE SERVICES				PEOPLE				PLACE			
			Customer Services	Democracy & Governance	FETA	HR & OD	Adult Social Care	Children's Social Care	Education, Learner & Families	Homes & Communities	Economic Development	Environmental Services	Planning Services	Transport
Overall Engagement Score	62	63	65	61	58	73	54	56	68	69	65	54	71	62
My Job														
1. I am encouraged to put forward new ideas	68	59	70	62	65	80	57	59	76	74	74	59	80	69
2. Working in this job makes me want to do the best work I can	75	74	75	79	67	85	71	77	83	80	81	63	78	66
3. I have an opportunity to contribute my views before changes are made which affect my job	44	41	45	35	44	52	31	32	50	49	44	41	52	53
4. There are enough opportunities for me to improve my skills in my current job	49	41	49	51	41	47	41	50	58	53	53	41	67	42
5. I enjoy my job	71	72	75	70	63	80	63	65	80	77	79	60	78	65
6. I am happy with my working environment	50	56	67	24	42	66	43	43	64	51	44	37	51	50
7. My job makes a good use of my skills and abilities	66	62	65	70	62	71	55	67	75	67	64	59	76	64
Perceptions of the Council														
8. The Council makes a positive difference to the people of the city	64	74	66	58	61	72	57	52	66	76	73	53	86	65
9. I feel committed to the Council's goals	66	82	71	68	66	80	54	62	67	76	73	54	75	61
10. I regard this Council as a 'good employer'	63	59	69	59	60	85	54	54	64	74	63	56	64	61
11. I would like to be working for the Council in 12 months' time	74	72	80	80	69	85	67	65	77	84	71	72	73	75
12. I speak highly of the Council to people outside of the Council	64	67	68	63	62	75	58	56	70	70	64	59	67	67
13. The Council motivates me to contribute more than is normally required	44	49	52	43	38	57	38	38	47	48	45	30	52	50
14. I feel that issues identified in previous Staff Surveys are being acted upon	24	13	33	18	19	41	27	15	26	27	19	18	31	28
Co-operative Values														
15. I am aware of the Council's Co-operative values	81	85	88	84	80	94	75	75	79	82	88	72	90	85
16. I believe we are a Fair Council	57	54	73	62	58	62	43	49	60	65	66	43	59	55
17. I believe we are a Democratic Council	53	59	69	62	54	62	38	44	54	61	63	39	56	47
18. I believe we are a Responsible Council	59	62	72	59	58	67	40	53	64	67	68	46	65	64
19. I believe the Council works in partnership with others	72	80	80	74	70	87	57	66	73	80	79	65	85	69
20. The way I work supports the Council's Co-operative values	77	74	84	75	71	85	66	74	80	85	85	67	84	78
21. I believe the way the Council operates supports me to work in line with the Co-operative values	50	44	66	56	45	53	35	44	55	62	57	39	58	41

 Represents the Highest Score in the Council (may be held jointly)

 Represents the Lowest Score in the Council (may be held jointly)